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SOUND RETIREMENT TRUST

January 28, 2018

This package contains two notices that must be provided to all participants in the Sound Retirement Trust. The first notice is the Annual Funding Notice that is provided every year and has information for the plan year recently ended on September 30, 2017. The second notice is a Notice of Critical Status that applies to the current plan year that began October 1, 2017 and will end September 30, 2018. You do not need to take any action as a result of receiving these notices. They are informational only.

You are also being provided information about: (i) returning to work after you retire, (ii) participants who reach age 70 ½ and are not receiving a pension, and (iii) death benefits for surviving spouses.

For more information regarding these notices please contact the Plan Administrator, Zenith American Solutions, Inc. at (206) 282-4500, option 2, then option 3 or (800) 225-7620, option 2, then option 3.

ANNUAL FUNDING NOTICE

FOR

SOUND RETIREMENT TRUST

Introduction

This notice includes important information about the funding status of your multiemployer pension plan, the Sound Retirement Trust (referred to as the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning October 1, 2016 and ending September 30, 2017 (referred to hereafter as "Plan Year").

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the valuation date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

	2016-2017 Plan Year	**2015-2016 Plan Year**	**2014-2015 Plan Year**
Valuation Date	October 1, 2016	October 1, 2015	October 1, 2014
Funded Percentage	81.8%	81.0%	83.7%
Value of Assets	$2,302,547,164	$2,286,416,155	$2,275,387,340
Value of Liabilities	$2,816,039,898	$2,823,923,018	$2,718,408,348

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. They also are "actuarial values." Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan's funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year. The chart also includes the year-end market value of the Plan's assets for each of the two preceding plan years.

	September 30, 2017	September 30, 2016	September 30, 2015
Fair Market Value of Assets	$2,219,368,238*	$2,130,083,822	$2,037,331,296

* *At the time of this notice, audited assets for September 30, 2017 are not available. The value listed above represents the plan's best estimate of the value of assets.*

Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was in "critical" status in the Plan Year ending September 30, 2017 because it was in critical status last year and is projected to have a funding deficiency during the next 10 years. To improve the Plan's funding, the Trustees adopted a Rehabilitation Plan on December 14, 2010 and have since updated it annually. The last change to the Rehabilitation Plan was adopted on June 22, 2016 to increase contributions and make benefit modifications. The most recent update to the Rehabilitation Plan on September 13, 2017 extended the 2016 Rehabilitation Plan to participants who left employment during the 2016-2017 Plan Year and before their bargaining parties had adopted the new Rehabilitation Plan. You may get a copy of the Rehabilitation Plan, any updates to such plan and the actuarial and financial data that demonstrates any action taken by the Plan toward fiscal improvement by contacting the Plan Administrator at the address or telephone number below in the "Where to Get More Information" section.

If the Plan is in endangered, critical or critical and declining status for the plan year ending September 30, 2018, separate notification of that status has been or will be provided.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date was 96,642. Of this number, 38,311 were current employees, 18,702 were retired and receiving benefits, and 39,629 were retired or no longer working for the employer and have a right to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to maintain a balance such that Plan resources will fund Plan obligations. Plan resources include accumulated Plan assets plus expected future contributions and investment income. Plan obligations include benefit payments to current and future retirees and beneficiaries and expected expenses from Plan assets.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The general investment objective of the Plan is the preservation of capital plus a return from capital appreciation and current income that meet its actuarial assumptions, over the long term. With the assistance of an independent investment consultant, the Trustees select professional investment managers and/or commingled funds and allocate the assets of the Plan to seek to achieve the stated investment objectives and to control risk and establish reasonable guidelines for each asset class and investment account, specifying acceptable and/or prohibited investments, limits on asset and asset class exposures, risk constraints and investment return objectives. With the assistance of an independent investment consultant, the Trustees have also adopted benchmarks for each investment manager and each asset class and regularly monitor the performance of each manager and each commingled fund, as well as their compliance with the investment policy.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	**Percentage**
Stocks	24.9%
Investment grade debt instruments	4.5%
High-yield debt instruments	23.4%
Real estate	7.3%
Other	39.9%

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to www.efast.dol.gov and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the Plan Administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your Plan Administrator if you want information about your accrued benefits. Your Plan Administrator is identified below under "Where to Get More Information."

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($600/10), which equals $60. The guaranteed amount for a $60 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at www.pbgc.gov/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information" below.

Where to Get More Information

For more information about this notice, you may contact the Plan Administrator, Zenith American Solutions, Inc., at 201 Queen Anne Avenue North, Suite 100, Seattle, WA 98109-4896, (206) 282-4500, option 2, then option 3 or (800) 225-7620, option 2, then option 3. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 91-6069306. For more information about the PBGC, go to PBGC's website, www.pbgc.gov.

SOUND RETIREMENT TRUST

Special Notice to Retirees

I. Suspension of Benefits While Continuing To Work in the Industry

This notice is to advise Retired Participants of the Sound Retirement Trust (the "Trust") that employment during retirement may result in the temporary suspension of your pension benefits in accordance with the U.S. Department of Labor regulation, 29 CFR sections 2530.203-3. That regulation also contains provisions to protect your right to receive your nonforfeitable pension benefit. You may read or obtain a copy of that regulation at the Trust Office. The Trust's suspension rules are described in the Summary Plan Description, copies of those rules are enclosed.

For former participants in the Washington Meat Industry Pension Trust ("Washington Meat Trust"), the Washington Meat Trust's rules will apply to the suspension of benefits with respect to benefits earned as of June 30, 2014. Otherwise, the following rules will apply.

If you retire and then go back to work under certain circumstances, your pension payments may be suspended. If you are under age 70½, you must notify the Trust Office immediately if you return to work. You will generally not receive a pension payment for any month during which you perform more than 58 hours of work which is in the "industry," in the State of Washington, and in a trade or craft in which you were employed at any time while a Plan Participant. The "industry" means any type of business engaged in by any of the Employers who contribute to the Plan and includes employers not party to the Trust. The suspension will not apply if you are age 70½ or older, or to benefits earned before January 1, 1982 under this Trust. You should contact the Trust Office if you have any question about whether a certain type of employment would bring about a suspension of pension payments.

When you again retire, you must notify the Trust Office so monthly pension payments can begin again. Benefits earned before your return to work will be paid in the same form and amount as was being paid before you returned to work. Please note, however, that if the Trust mistakenly paid you any amount while your pension payments were permitted to be suspended, the Trust may offset any pension payments after the suspension by the total amount improperly paid during the suspension period.

If you are receiving a Disability pension benefit and have not attained age 65, you will be deemed to have recovered from the disability if you return to any gainful employment — and your benefits will cease regardless of the hours worked. A Disability Pensioner on a Trial Work Period is not subject to the suspension of pension payments described in this section.

If a determination is made that your benefits are suspendible and you disagree with that determination, you may file a claim in accordance with the claim procedures found in the SPD. If you do not have a copy of the SPD, please contact the Trust Office to request one.

If you return to Covered Employment (working for a Contributing Employer in a position covered by the collective bargaining agreement) and earn at least one year of Credited Service, you will receive additional pension benefits in the following Plan Year (or when your pension is no longer suspended, if later).

II. Notice to Participants Age 70 ½ or Older Not Receiving A Pension

This notice is to advise Participants of the Trust that section 401(a)(9) of the Internal Revenue Code requires that all eligible pension plan participants must start receiving benefits no later than April 1st of the calendar year following the calendar year in which they reach age 70½ (your "required beginning date" under Federal tax law). **You should contact the Trust Office prior to reaching age 70½ to determine whether benefits are payable to you under these requirements, and what documents you are required to present in order to allow the Trust Office to process your application. Remember, the Trust is required to begin your benefits as of your required beginning date even if you are still working.**

III. Death Benefits for Surviving Spouse

Pre-Retirement

This notice is to advise Participants that if you die after you become eligible for a Regular or Early Retirement pension but before you retire, the survivor benefit is calculated as if you had retired the day before your death and elected the 50% Spouse Pension. The survivor benefits will begin as of the first of the month on or immediately after receipt of your spouse's application. If you die before you are eligible for Early Retirement, the survivor benefit is based on whatever pension you had earned by the date of death, but payments are calculated as if you had lived to retire at the earliest opportunity, and died the next day. In that case, survivor benefit payments will not start until the date on which you would first have been eligible to retire.

Post-Retirement

If you die after you retire, the form of payment you elect when you retire will govern the death benefit which is payable.

Joint and Survivor Benefit

If the Retiree's Spouse dies before the Retiree, on or after June 1, 1998, the monthly amount payable to the Retiree will be increased to the monthly amount that would have been payable if the Retiree and Spouse had originally elected a benefit for the Retiree's lifetime only. Such increase shall be effective as of the first day of the month next following the Spouse's death.

To request a pre-retirement death benefit application, please contact the Trust Office at (206) 282-4500, option 2, then option 3 or (800) 225-7620, option 2, then option 3.

REEMPLOYMENT AFTER RETIREMENT

If you retire, start your pension and later return to work, under certain circumstances your monthly benefit payments may be suspended.

If you are under the required beginning date (see page 30), contact the Administrative Office at (206) 282-4500 or (800) 225-7620 immediately if you return to work. Generally, your monthly benefit payments will be suspended during any month you:

- Perform more than 58 hours of work;
- Work in the same geographic area covered by the Plan;
- Work in the same trade or craft in which you were employed at any time while a Plan participant; and
- Your employment is in the type of business activity engaged in by contributing employers.

This type of employment is "suspendible employment." For purposes of this Section, trade or craft means the skill or skills achieved through training or practice which you acquired while working under the Plan, including work as a supervisor, sole proprietor, partner or corporate owner.

If you return to work on or after the required beginning date (see page 30), your monthly benefit payments will not be suspended. In addition, the Plan's suspension rules will not apply to any benefits earned before January 1, 1982.

RESUMING YOUR PENSION BENEFIT

When you again retire or work less than 58 covered hours in a subsequent month (if you are age 62 or older), you must notify the Administrative Office so your monthly benefit payments can resume. If you earned 1 or more years of credited service during your return to Covered Employment, you will receive additional pension benefits. Your monthly benefit payments generally will be in the same form you previously received, and will reflect additional pension benefits earned, if any.

IF YOU RETURN TO WORK FROM A DISABILITY RETIREMENT

If you return to work in any type of employment while receiving a disability benefit from the Sound Plan, and you are under age 65, you will be deemed to have recovered from your disability and your monthly benefit payments will be suspended. If you are a disability pensioner on a trial work period, your pension payments will not be suspended as described in "Disability Pension," beginning on page 26.

NOTIFYING THE PLAN OF WORK AFTER RETIREMENT

It is your responsibility to notify the Administrative Office, in writing, of any work you do after retirement that could result in your benefit being suspended, regardless of the number of hours you work in a month. You can obtain an advance determination from the Administrative Office of whether the particular type of employment will cause your benefit to be suspended. If you disagree with a determination, you have the right to request a review. The request for review will be processed in the same way as an appeal of a pension denial (see page 46).

SUSPENSION OF BENEFITS DURING PROHIBITED EMPLOYMENT

If the Board of Trustees becomes aware that you are working and you have not provided sufficient information for a determination of whether pension payments should be suspended, the Board of Trustees will assume that you are working in suspendible employment and your pension payments will be withheld until such time that you show that the work was not suspendible.

REPAYING BENEFITS PAID DURING PROHIBITED EMPLOYMENT

It is important for you to understand that if you work in suspendible employment and receive pension benefits, you are obligated to repay the pension amount received for any month in which you worked in suspendible employment. The Trust has the right to recover pension payments that were improperly paid, including the right to offset against future benefit payments. This means subsequent monthly pension payments will be reduced until the improper payments are collected by the Trust.

QUESTIONS AND ANSWERS

Am I working in employment that will result in suspension of my benefit?	Please contact the Administrative Office at (206) 282-4500 or (800) 225-7620 if you have questions about whether a certain type of employment might result in suspension of your monthly benefit payments.
If I return to work in the industry after retirement but I'm employed outside the state of Washington, will my pension benefit be suspended?	Not currently. As of July 1, 2017, the geographical area of the Plan is limited to the State of Washington and any included Standard Metropolitan Statistical Area. If that does not change and you are later employed in the industry outside Washington State, your pension benefit would not be suspended. However, if the Plan's geographical area expands in the future, benefits earned after such an expansion could be suspended.

REEMPLOYMENT AFTER RETIREMENT

If you retire and later return to work, under certain circumstances your monthly payments related to benefits earned under the Drug Plan may be suspended.

If you are under age 65, contact the Administrative Office at (206) 282-4500 or (800) 225-7620 immediately if you return to work. Generally, your monthly benefit payments will be suspended during any month you:

- Perform more than 58 hours of work in the industry,
- Work in Western Washington,
- Work in the same trade or craft you in which you were employed at any time while a Drug Plan participant, and
- Your employment is in an industry in which participants in the Drug Plan were employed prior to the merger.

Benefit payments for service earned prior to January 1, 1988 will not be suspended.

These provisions apply only to benefits you earned under the Drug Plan before October 1, 2008. For benefits earned under the Sound Plan on or after October 1, 2008, you will be subject to the reemployment rules described in "Reemployment After Retirement" beginning on page 49.

The Plan's reemployment provisions do not apply after you reach normal retirement age. If you return to work after your normal retirement age (generally, age 65), your pension benefit payments based on benefits you earned under the Drug Plan will continue. In addition, when you reach normal retirement, you will have the option to draw your benefit while continuing to work regardless of how much you are working. In either case, your benefit will be updated annually for any additional benefits you earn.

DEATH BENEFITS

If You are Married

As described under "If You Are Married," beginning on page 38, your surviving spouse will receive a death benefit equal to what he or she would have received had you retired at the later of your age at death or age 55 and selected the 50% spouse annuity. One-half of your June 30, 2014 pension benefit under the Meat Plan (determined using the Meat Plan's actuarial factors for the 50% spouse annuity) will serve as a minimum death benefit for your surviving spouse.

If You are Not Married

If you die, no death benefits will be paid.

REEMPLOYMENT AFTER RETIREMENT

If you retire and later return to work, under certain circumstances your monthly payments will be suspended. Generally, the Sound Plan rules described on page 49 will apply to your service after June 30, 1982, except that the portion of your monthly benefit based your Meat Plan service from July 1, 1982 through June 30, 2014 will not be suspended during the first two months of each Meat Plan Year (July 1 to June 30) no matter how many hours you work in those two months. Your Meat Plan benefits earned as of June 30, 1982 will not be suspended.

QUESTIONS AND ANSWERS

Is my eligibility affected if I transfer from a position as a Meat employee to one as a Clerks or Drug employee?	No. In either case you will earn benefits under the provisions of the Sound Plan, provided your transfer occurred on or after July 1, 2014. The only difference will be to the regular pension amount you earn and your eligibility for disability, as described in this Appendix D. If your transfer occurred before July 1, 2014, you are subject to the rules of the Sound Plan (or Drug Plan if prior to October 1, 2008) in effect at the time of your transfer. If this applies to you, contact the Administrative Office for details.

NOTICE OF CRITICAL STATUS

FOR

SOUND RETIREMENT TRUST

OCTOBER 1, 2017 PLAN YEAR

This is to inform you that, on December 29, 2017, the actuaries of the Sound Retirement Trust (the "Plan") certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in critical status for the plan year beginning October 1, 2017. Federal law requires that you receive this notice.

Critical Status

The Plan is considered to be in critical status because the Plan's actuaries have determined that the Plan was in critical status last year and, during the next 10 years, the Plan is projected to have an accumulated funding deficiency.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The Board of Trustees (the "Trustees") of the Plan first adopted a rehabilitation plan on December 14, 2010 (the "Rehabilitation Plan"). The Rehabilitation Plan was most recently updated on September 13, 2017.

The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. On December 16, 2010, you were notified that the Plan reduced or eliminated adjustable benefits for terminated vested participants, made changes to certain pre-retirement death benefits and benefit forms and features, and that the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status. You were also notified that as of December 16, 2010, the Plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.

The Trustees adopted an updated Rehabilitation Plan on March 28, 2013. In May 2013, you were notified that with this update, the Plan clarified the definition of a terminated vested participant and applied the prior benefit changes to all current and future terminated vested participants.

The Trustees adopted an updated Rehabilitation Plan on June 25, 2014 to reflect the merger of the Washington Meat Industry Pension Trust ("Washington Meat Trust") into the Plan as of June 30, 2014 and the transfer of liabilities and assets relating to Kroger's participants in the Washington Meat Trust to the UFCW Consolidated Pension Fund effective July 1, 2014 and September 16, 2015.

The Trustees adopted an updated Rehabilitation Plan on June 22, 2016 that increased employer contributions on an annual basis and made certain benefit modifications.

The most recent update to the Rehabilitation Plan on September 13, 2017extended the 2016 Rehabilitation Plan changes to participants who left employment during the 2016-2017 Plan Year and before their bargaining parties had adopted the new Rehabilitation Plan.

If the Trustees determine that further benefit adjustments are necessary, you will receive a separate notice in the future identifying and explaining the effect of any adjustments. Any reduction of adjustable benefits will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after the date they were first notified of the Plan's critical status (for the Plan, that date was December 16, 2010).

Adjustable Benefits

The Plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the Trustees may adopt:

- Disability benefits (if not yet in pay status);
- Early retirement benefits, including an early retirement benefit more valuable than the normal retirement benefit or other retirement-type subsidy.

Employer Surcharges

The law requires that all contributing employers pay to the plan a surcharge to help correct the Plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for the succeeding plan years until the employer first adopts a rehabilitation schedule.

Where to Get More Information

For more information about this Notice, you may contact the Plan Administrator, Zenith American Solutions, Inc. at (206) 282-4500, option 2, then option 3 or (800) 225-7620, option 2, then option 3. You have a right to receive a copy of the Rehabilitation Plan from the Plan.